

FREMONT/NEWARK FAMILY YMCA
Acknowledgment of Receipt of
YMCA Child Care Parent Handbook

This is to acknowledge that I have received a copy of the YMCA Child Care Parent Handbook and I understand that this handbook contains important information. I will familiarize myself with the materials in the YMCA Child Care Parent Handbook and understand that I am governed by its contents.

1. Child's Name _____ School _____
2. Child's Name _____ School _____
Parent Signature _____ Date _____

Optional: (confidential) We ask this information of you, for statistical reasons that include the money we receive from federal grants for our scholarship funds.

Family Income: _____ Ethnicity _____



1. Welcome to YMCA Child Care

Welcome to the YMCA Child Care Program. Whether you are just starting with us or continuing at YMCA Child Care, we are very happy to have you and your child take part in our program.

YMCA Child Care is a school age childcare program for children in grades K through 6th. Our hours are built around school schedules to accommodate the needs of working parents.

The YMCA is committed to the healthy development of your child through individual attention and encouragement, as well as through group participation and sharing. Our goal is to provide your child with a safe, caring, and cheerful environment that addresses the social, emotional, physical, cognitive, language and creative development of school- age children.

The program components included in each YMCA Child Care Program are

Health/ Wellness: SPARKS (Sports, Play and Active Recreation for Kids)- Active Recreation Curriculum and Sports for Kids. These curriculum are specifically designed for ages K-14yrs. Also, included into our weekly curriculum are several nutritional components from the USDA and 5 A Day Power Play- Nutrition component that is tied to our daily snack.

Academic Enrichment: Kidz Lit-Language and Literacy Development, Kidz Math- Math Games, Junior Achievement- hands on experience to help children understand economics, Science/ Technology, Arts and Humanities- arts, crafts, music, dance, yoga theater etc..., Homework Support- offers a quiet learning environment with adult support and Character Counts (caring, honesty, responsibility, respect.)

Kinder PLUS- Kinder Plus is specifically designed to support the kindergarteners daily learning through enrichment activities in small and large groups. Kinders will focus on socialization, literature appreciation, and other skills important to being successful.

Service Learning: 4 R's: Learning to Rot, Reduce, Recycle, and Reuse, an environmental studies program. Students will reinforce their learning on a one day fieldtrip to Camp Arroyo.

Social Competency: Cultural Awareness, Don't laugh at me Project- Social Awareness/competencies- conflict resolution, "Learning to Give"-Philanthropic curriculum, Kindness Counts-SPCA, caring for animals, Family Enrichment: Family activities and opportunities,

Our curriculum should assist children in building bridges from early childhood to adolescence. This is the time when children develop hobbies and interests that often develop into lifetime activities and/ or lead to career choices. Therefore, children need many opportunities to make choices concerning their individual activities. YMCA curriculum provides a framework for teachers to work with. Teachers need to communicate, be responsive, and individualize to accommodate the needs of the school-age children in the center. It should establish partnerships with children's parents, schools, and communities to ensure that the program meets the needs of whole child. YMCA connects our curriculum to the California Department of Education Teaching Standards.

The YMCA Child Care Program is built upon parent participation and support. Parents are encouraged to attend parent meetings at each site during the year. Most parent meetings are held quarterly.

If at any time you have a question or concern about the care your child is receiving, please speak with the Center Director, Catherine Rice, Program Director, Deepa Mehta, Associate Program Director or David B. Hembree, Executive Director at (510) 657-5200.

2. YMCA Mission Statement

The mission of the YMCA of the East Bay is to put Christian principles into practice through programs that build a healthy spirit, mind, and body for all.

2. Goals of YMCA Child Care Program

1. To support and strengthen the family unit, focusing on:
 - Improving communication among family members
 - Strengthening families' sense of community with other families
 - Helping families work and play together
 - Supporting families' efforts to build good values in children

2. To help children develop to their fullest potential, focusing on:
 - Self-awareness, Confidence, and feelings of Self-Worth
 - Interpersonal Relationships
 - Values Development
 - Physical Skills
 - Health and Nutrition
 - Character Values (Honesty, Caring, Respect, Responsibility)

3. To deliver childcare in a caring, safe, positive environment, focusing on:
 - Making sure that all children are safe and happy
 - Broadening children and parents' understanding of their community, country, and world.

3. Tuition Information

YMCA Child Care operates 180 FUSD(Fremont Unified School District) recognized school days plus 17 holidays. Your monthly tuition rate is figured by the annual cost of your child's plan divided into 10/12 equal payments Therefore, early withdrawal (April 1 or after) from the program may require you to pay a penalty fee of up to 50% of your attendance plan.

Grades Kindergarten - 6th Grade (except James Leitch and Warm Springs)

Hours 7am to 6pm Monday through Friday (Kindergarten hours vary from center to center)

The YMCA child care now has two convenient options that offer parents the ability to plan ahead:

A. Year Round Option- This option includes ALL school days, holiday care, early release days, and 10 weeks of summer day camp. Great for easy financial planning. Parents will pay one consistent fee for 12 months. Includes Traditional day camp only, sports and specialty camp available at an additional cost.

B. School Year Option- This option includes ALL school days, holiday care, and early release days. Parents will pay one consistent fee for 10 months. **FUSD breaks-** Fall, Winter and Spring. *Most tuition options now have built in holiday care for your convenience. These services are for current child care participants only.

* Morning only plan does NOT include early release days or holiday care. Holiday care will however be available for an additional fee of \$42 per day per child.

3. Calendar Information

HOLIDAYS- Child Care is available on the following days.

All centers will remain open with the following exceptions. Blacow, Grimmer and Durham will be combined at the Durham site. Mission Valley and Chadbourne will be combined at the Chadbourne site., and James, Leitch, Warm Springs and Weibel will combine at the Weibel site. In order for the YMCA to plan ahead and make field trip/staffing arrangements, parents **MUST** sign up for holiday care 6 weeks in advance. A sign-up sheet for your site, or the next closest site offering care, will be placed at each center. Be advised, changes may be made if necessary at Program Directors discretion. Children signed up for partial week care can **ONLY** utilize the same number of prorated days.

- Day Before School September 1, 2009
- Fall Break November 23-25, 2009
- Winter Break December 21, 2009-January 1, 2010
- Spring Break April 5-9, 2010
- Day after school June 18, 2010

HOLIDAYS- Child Care is not available on the following days:

- Labor Day September 1, 2009
- Veteran's Day (Staff Training) November 11, 2009
- Thanksgiving Day and the Day After November 26-27, 2009
- Christmas Day December 25, 2009
- New Year Day January 1, 2010
- Martin Luther King Jr. Day (MLK Day) January 18, 2010
- Staff Development Day February 12, 2010
- President's Day February 15, 2010
- Staff Development Day April 2, 2010
- Memorial Day May 31, 2010

3. Admission Policies and Requirements

1. The YMCA School Age Child Care Program Parent Handbook serves as part of your Registration/Payment Contract. Please understand that it is your responsibility to read and understand the policies set forth in the Parent Handbook.
2. Parents or Guardians must complete a state-licensing packet prior to the first day of attendance and give it to the child's School Center Director. Attendance will not be permitted otherwise. Packets may be obtained at the Fremont/ Newark Family YMCA Business Office any time or at your YMCA Child Care facility on the first day of school.
3. Parents may also meet with their School Center Director prior to the first day of attendance. At this time introductions will be made. Also, let the staff know your child's classroom # and hours of attendance.

4. You are bound to the terms of this agreement. There will be a \$25 administrative fee for any changes in the tuition plan after September 30, 2009. Written notice must be given at least two weeks in advance in order to withdrawal of child(ren) from program without penalties.
5. The Program Director and Center Director on an individual basis will evaluate the enrollment of children with special needs. Consideration of whether the program will meet the child's particular needs as well as the needs of the entire group will be important factors in determining admission and continuing enrollment.
6. The YMCA may terminate this contract if; the program does not meet the needs of the child, if payments are not made as agreed, children or parent do not follow the YMCA Child Care Policies, including but not limited to; YMCA Behavior Standards or there are three (3) or more late pick-ups.
7. A basic annual membership fee of \$35/\$60 is required for enrollment in all YMCA programs. This fee is non- refundable.
8. An Electronic Funds Transfer (EFT) may be automatically drafted from your bank account (checking, savings, credit card and credit union) on the 1st prior to service or the 15th of the month prior to service. For ACH (Bank) returns, eCashFlow will attempt to collect your payment along with the \$25 service charge.
9. All payments are due on the 20th of the month prior to service. A late fee of \$40 (limited to \$40 per family) will be assessed for payments received after the 25th. After the last day of the prior month of service, if payment has not been received, child care services may be suspended. Returned checks are considered late payments and so in addition to the late fee an additional \$25 returned check fee will be assessed. Checks that have been returned on two different occasions will require that all future payments must be in the form of a money order or cashier's check for a year.
10. **Year Round Child Care Policies: The Year Round tuition Plan must begin on September 2nd 2008.** This plan will cover 09/10 School-age Child Care and '10 Summer Day camps. You are bound to the terms of this agreement. Withdrawal from the program requires a 2-week written notice received by the business office. Once enrolled in Option A you will forfeit all fees paid towards the option if you decide to switch to Option B. You **CAN NOT** switch from Option B to A at any time. In order to ensure proper staffing in camps, Year Round participants will be held responsible for signing up for Summer Day camps on the required registration form. No deposits are required. Year-round monthly fees include "Traditional Camp" ONLY. Sports and Specialty camps are available at an additional cost to parent.
11. Write your child's full name and school on the face of the check or on the payment remit slip. Post dated checks are not accepted.
12. Financial Assistance is available for families that qualify. Funds are limited and applications are accepted on a first-come, first-served basis. Contact your local YMCA business office for more information. YMCA will begin accepting applications for the 09-10 school year on June 1, 2009.
13. If registering after the first day of school, prorates will be considered for registrations beginning after the second Monday of such month. Partial week attendance plans are available with a 5% per month assessed fee. 2, 3& 4 day per week options must be approved by Program Director and are based upon centers enrollment. Partial attendance days **MUST** be the same days each week even during holiday care.
14. **REFUND CONDITIONS:** All fees are charged on the basis of enrollment, not attendance. Refunds/Prorates cannot be granted for absences due to illness or vacation. When you enroll, you

are reserving time, space, staffing, and provisions, whether your child attends. There are not adjustments for non-attendance. Refunds will be given for overpayment or paid time after your two-week cancellation notice has elapsed. Refunds will not be given if your child is suspended or terminated from the program.

15. A 30-day notice will be given before increase in tuition.
16. Questions regarding fees and payments should be directed to your local YMCA business office at 41811 Blacow Rd.
17. The parent who registers the child in our program is the parent-of-record and is responsible for full payment. If you have special arrangements with another parent to pay part of your child's tuition, it is your responsibility to collect that payment. The parent-of-record is the ONLY person who may request copies of any type of account/child care documents. Such requests must be directed to the Child Care Program Director.
18. We periodically take pictures of participants in the YMCA programs/activities. Please understand that these pictures may be displayed, used in fliers, brochures, videos or other YMCA promotional material. If you prefer your child's picture not to be used in any of the above, please inform the YMCA Executive Director in writing.
19. YMCA Child Care is operated on a non-discriminatory basis, providing equal treatment and access to service without regard to race, color, religion, national origin, ancestry or ethnicity.
20. The YMCA of the East Bay is a non-profit organization. Our Federal Tax ID # is 94-1156317.

3. Registration and Payment Schedule

1. Registration IS NOT continuous from school year to school year. Every child MUST re-register for each new school year. Current Participants, Siblings and Kindergarteners have priority registration beginning on March 2, 2009. After priority registration available openings will be determined and open registration will begin on April 1, 2009.
2. Once Maximum Capacity has been met, a waiting list will be established.
3. An annual Youth or Family Membership fee is due upon registration for the YMCA Child Care Program.
4. There is a \$40. per child/ non-refundable registration fee due at the time of registration or re-registration.
5. Your first tuition payment is due August 20 to begin care September 1, 2009. Each monthly payment thereafter is due on the 20th of the month prior to service. *Failure to follow the fee payment agreement for two consecutive months will result in termination from the program.*
6. Listed below is the payment structure:

Payment #1	August 20, 2009
Payment #2	September 20, 2009
Payment #3	October 20, 2009
Payment #4	November 20, 2009
Payment #5	December 20, 2009
Payment #6	January 20, 2010
Payment #7	February 20, 2010
Payment #8	March 20, 2010
Payment #9	April 20, 2010
Payment #10	May 20, 2010

NOTE:

Year round participants add payments #11 due June 20th and Payment #12 due July 20th.

Fees are due every month on the 20th of each month prior to service. EFT schedule will either be the 1st of the month prior to service or the 15th prior to service dependent upon parent’s choice.

3. YMCA Staff

The YMCA Child Care Program is conducted by qualified full-time YMCA staff. Each facility is fully licensed. The staff consists of sensitive and mature individuals who are able to relate well to both children and adults.

Each staff member meets or exceeds all qualifications as required by the State of California. All programs maintain a minimum staff/child ratio of 1 to 14.

- Before initial hiring all staff are fingerprinted and have a thorough background check.
- Upon hiring all staff are required to participate in a YMCA of the USA Child Abuse Training.
- All staff are required to attend 3 days of staff development training and to complete a minimum of 8-24 hours additional hours of training on their own during the year.
- All Directors and Teachers are required to be certified in CPR, First Aid and Infectious Diseases, some Assistant Teachers will also be certified.

Section 11166 of the penal Code requires that any childcare custodian, medical practitioner, or employee of a child protective agency who has knowledge or observes a child in is or her professional capacity or within scope of his or her employment whom he or she knows or reasonably suspects has been the victim of child abuse, to report the known or suspected instance of child abuse to a child protective agency immediately or as soon as practically possible by telephone and to prepare and send written report thereof within 36 hours of receiving the information concerning the incident.

3. California State Child Care Regulation

The YMCA Child Care Programs are licensed by the State of California Department of Social Services, Community Care Licensing Division, and operates according to its procedures and policies. If you have any questions regarding licensing, contact the local DDS office at:

1515 Clay Street, Suite 1102
Oakland, CA 94612
(510) 622-2602

The department of Licensing Agency shall have the authority to interview clients, including children, or staff and to interact and audit client or facility records without prior consent.

The licensee shall make provisions for private interview with any clients, including children, or any staff member, and for the examination of all records pertaining to, the operation of the facility. The Department of Licensing Agency shall have the authority to observe the physical condition of the client, including conditions, which could indicate abuse, neglect, or inappropriate placement, and to have a licensed medical professional physically examine the client.

3. YMCA Child Care Daily Activities

7:00am to 8:15am	Opening Good Morning- Children’s Choice Activities
8:15am to 8:30am	Clean-Up Dismiss 1 st -6 th Grade Children
8:30am to 2:45pm	Kinder Plus Time
2:45pm to 3:15pm	Transition Time, Attendance, Discussions
3:15pm to 3:30pm	Snack
3:30pm to 4:15pm	Outside Time, Homework Support, Quiet Inside Activities
4:15pm to 5:00pm	Organized Activities, Table Games, Computer, etc...

5:00pm to 5:30pm Children's Choice
5:30pm to 6:00pm Clean-up and Good Night

Schedule may vary from center to center. See your site's director for more details

4. Emergency Information

It is important that the school center maintain current and accurate records on each child so that parents can be contacted in case of an emergency. You must complete a licensing packet prior to attendance. These forms must be kept current at all times. **IT IS YOUR RESPONSIBILITY TO NOTIFY THE DIRECTOR OF ANY CHANGES WITHIN 24 HOURS.**

In the event of a "Natural Disaster" such as Earthquake, Toxic Materials, Flood, Fire, Terrorism Etc... children will be relocated to ensure their safety. Parents and or emergency persons will be contacted if possible.

Relocation sites are posted at each center on the Disaster Release Form.

Disaster Drills are conducted continuously with the children; such drills do not require your child to leave the center grounds. Each drill is evaluated and documented.

Emergency Closing Procedures:

Due to the act of nature or other unforeseeable emergencies, the YMCA child care center may need to close. Circumstances include:

- Loss of power affecting lights and heat/air
- No lights after dark (during winter)
- No running water
- Earthquake or fire

If the school is closed in the morning due to any of, (but not limited) to the above conditions and the same conditions exist at the YMCA child care center, the YMCA child care will be closed. If the school closes during the day, early pick-up from the child care center may be required for the safety of the children.

The YMCA reserves the right to close based on concern for the safety of the children.

4. Sign In and Out

It is a licensing requirement that each child must be signed in and out by a parent or authorized parent representative every day, on the sign-in/out sheet. **A full signature is required.**

Also, it is required by law that an authorized adult must physically walk the into the classroom to complete the sign in/out process legally. Children will not be accepted into the YMCA Childcare program without an authorized adult present.

If your child is to be involved in any other after school activities, i.e., soccer, music, dance, scouts, that are not a functions of our program, we will need a letter of permission from you to release your child. (See your center director for a release form). The YMCA maintains no responsibility for the child once he/she is signed out of the program either by the parent or by parent consent. The YMCA will resume responsibility once the child returns to the site and is signed in. Your child must sign themselves back into the program at the agreed upon time. This policy applies even if the activity is on the school campus.

*Children will be released only to those authorized persons designated on the child's release form.

4. Late Pick Up Fees

YMCA Child Care policy states that all parents (including 3rd Party and scholarship families) pay a fee of \$5 for arrival after 6:00pm and an additional \$1 per minute/per child, after 6:05pm. This fee will be billed to the parent and will not be accepted at the childcare site. Three late pick-ups during the same school year may result in suspension from the program. These fees must be paid with the next months billing cycle. Unpaid fees could cause an interruption to your childcare services.

Parents are encouraged to make alternative arrangements for another authorized adult to pick up their child in the event of an emergency.

4. Releasing Children from Site

1. No child will be released to anyone whose name does not appear on your -Identification and Emergency Information- form without your specific instructions in writing. In an emergency you will need to call the Director for special instructions.
2. Those persons not known to the staff will be asked to show photo identification, this includes persons named on your authorization form.
3. The YMCA must release a child to his/her parent or legal guardian unless we have a current court order forbidding this action.
4. If your child will be walking home or catching the bus, we must have written permission from you on file. Written permission is also required for a child to sign themselves in and/or out of the school site for on camps clubs/ activities.
5. Parents suspected of being under the influence of alcohol or a controlled substance will be asked by the center staff to designate an emergency contact person to pick up the child.

4. Absences

1. Fees cannot be adjusted because of absences. Your fee pays for direct operating costs. When you enroll you are reserving the time, space, staffing and provisions for your child whether he/she attends or not. Refunds will not be given if your child is suspended or terminated from the program.
2. It is the parents' responsibility to inform the YMCA Child Care staff if their child will be absent from the program. This prevents the staff from following time-consuming steps to find your child when he/she does not arrive on time to the YMCA Child Care Center due to a planned absence. Each center is equipped with a working phone and answering machine and fax machine.
3. If a child stays home sick, is suspended from school or is absent for more than half of a their school day, they CANNOT be dropped off at the YMCA for care.

4. Toys

Let's keep home toys at home and school toys at school. A broken or lost toy is a very upsetting circumstance, one we wish to avoid. We do not allow toys or equipment from the program to go home. If your child has a special movie, book, vacation souvenir he/she wishes to share at YMCA Child Care, label the item with his/her name and give it to a staff person for safe keeping until sharing time.

5. Guidance Policy

Children are expected to maintain reasonable behavior as a condition of continued service. Children whose behavior has an adverse effect on the other children, either directly or through requiring staff time needed by other children cannot be offered services. In general, the staff involve the children in the

process of making rules. Discipline is designed to promote the development of self-direction, and self-control. This is accomplished through sensitivity, consistency, fairness, and follow-through.

Any form of discipline involves specific learning processes. Therefore, we must be very certain that the child perceives a positive rather than a negative picture of himself as an acceptable person and that only his actions are unacceptable.

The following techniques are utilized:

1. Encouraging positive behavior by continuous reinforcement.
2. Staff will redirect child's inappropriate action to a more acceptable behavior.
3. A reminder of the rules and a discussion of the problem with the child, and a time out will follow.
4. If necessary, parent conferences will be held to further address a discipline problem. Parents will be informed of the problem and will be involved in the solution.

In extreme cases, if we feel that your child's safety or that of the other children is in jeopardy, you will be required to immediately remove your child from the center for the day.

California Department of Social Services regulations prohibit child care providers from using corporal (physical) punishment, imposing humiliating discipline or mental abuse, or from interfering for punitive reasons with daily functions of living, such as eating, sleeping, or use of the bathroom. Under California law, a parent may not contract with a provider to give permission to administer corporal punishment. The YMCA reserves the right to remove a child from a program two weeks after notifying parents. Also, any child excluded from school for disciplinary actions may not attend YMCA Child Care.

6. Daily Health

Under Health and Safety Code 1596.795 (b) All Child Care Centers campuses are to be SMOKE FREE.

Your child's basic health status will be monitored daily. This is a general health monitoring, which is informal, however, if your child appears to be showing signs of illness, a more formal evaluation will be completed (temperature of 99.6+, check for swollen glands, rashes, or sore throat, etc.). If staff determines the child to be ill, the parent will be called to pick the child up. The child will then need to be picked up within 30 minutes. A notice will be posted to parents in the event of an outbreak of high risk contagious disease such as Head Lice, Conjunctivitis, Chicken Pox, etc... Your child will then need a signed doctor's approval to return. A child who is excluded from school due to health reasons will not be accepted into the YMCA Child Care Program during that time. Children need to be well enough to participate in all activities offered.

If your child has any chronic health conditions such as Allergies, Diabetes, or Asthma etc... child must have a physician documentation on file in the center. Also, parents should educate center staff in child's medical history and administration of child medications. (See medication section)

6. First Aid

All childcare staff has knowledge of basic first aid. In addition, designated staff is certified in Basic First Aid, CPR and safety training. A First Aid kit is kept on hand at each Center.

Parents will be notified of minor injuries such as scraped knees, elbows etc... with an "Ouch Report." These reports are informational consisting of how the accident occurred and what first aid was administered.

Any major injuries such as bumps on the head, possible fractures, etc... emergency services will be contacted if necessary and or parents will be contacted immediately to pick up the child and or to assess

the situation. In the event a parent cannot be contacted, emergency services and/or next emergency contact will be called.

6. Medication

1. If your child is ill, keep him/her at home and notify the YMCA Child Care staff the he/she will not be attending.

2. If your child will need to take medication while in our care, please deliver the medication to the staff and sign the medication authorization log posted at your school site.

3. All Prescription Medication must:

- Be in the original prescription bottle
- Have your child's name on the bottle
- Have the doctor's instructions on the bottle

4. All Non-Prescription Medication must:

- Be in original bottle
- Have your child's name on it
- Have a note from the parent with specific instruction
- DO NOT under any circumstances send medication in your child's personal belongings.
- Non- prescription medication can not be given more than 5 days without a doctors note.

6. Nutrition

A Nutrition component is part of our daily curriculum. Children help to plan snack menus, prepare the snack, serve and develop skills in food preparation, and hand washing. Snack time provides an opportunity to try new foods, learn about nutrition, the importance of a healthy diet and encourage health-eating habits. Snack time is also a time to encourage language development. Children have an opportunity to share with their peers and the staff. Snack is served on a daily basis in accordance with Community Care Licensing Nutrition Guidelines. Your child is welcome to bring their own snack as long as it is a healthy snack such as fruits, vegetables, and rice cakes.

A monthly snack menu will be posted. Be sure to inform staff of any food allergies or food preferences that your child may have, a substitute snack will be offered.

Breakfast- Children who arrive early to the program (7:00am-7:30am) may bring breakfast with them. The program will provide a place for them to eat. Please help to get your child's day off to a good start by providing a nutritious breakfast. Donuts and pastries are not encouraged.

Lunch- For Kindergarteners only- Children provide their own lunch on a daily basis. Morning Kindergartener (8:30am-11: 50am or 9:30am-12: 50pm) may purchase the school lunch on school operating days. Parents must prepay for lunches by submitting a check to the school office. Please do not send money to school with your child. Afternoon Kindergarteners (11:30am-3:00pm) **MUST BRING LUNCH DAILY.** Each center is equipped with a microwave for heating lunches.

7. Parent Information Board

This board is located near the sign in/out book for parents to have up-to-date information about program schedule, upcoming holidays, menus, etc. Also provided are community events of interest to families as well as services that are available. It is the responsibility of the adult dropping off or picking up the child to collect any information from the Parent Board.

7. Telephone Calls

Each center is equipped with a telephone answering machine and fax machine your convenience. In the event you need to leave a message for the staff, you can do so at any time. Staff checks answering machines on a routine basis throughout the day. In addition, we ask that phone calls to your child be kept to a minimum, as the phone needs to be accessible for emergencies and families needing to notify the program of pick-up or scheduling changes.

7. Parent Involvement

YMCA Child Care Programs have an open door policy. Parents are invited and encouraged to visit the centers at any time. We ask that you are respectful of the children's routines and programmed activities, as well as the staff's need to be with the children.

Often parents are not entirely clear on how they can be involved in the YMCA Child Care program. Parents can enrich their child/children's participation in the program by:

- Assisting with newsletter preparation
- Planning and attending family-oriented events
- Volunteering to help at the YMCA Child Care Center on your vacation and non-working days
- Helping to promote YMCA Child Care and recruit new families to participate
- Locating resources for parent's workshops or special events for children
- Participating in the Annual Partners Campaign- APC (fund raising)
- Assist in promoting the YMCA Child Care Program through your local school district
- Participate in your center's Parent Advisory Committee (PAC)
- Parent Workshops

7. Your YMCA Needs Your Support

It is very difficult to operate on a tight family budget and contribute to all of the deserving, charitable organizations that need our help. Therefore we each take care of our family needs first and help others as best we can.

At the YMCA we use contributed dollars to underwrite operating cost of youth programs and to provide scholarships for those that need our help. We currently provide significant financial support for approximately 16% of the families involved in childcare. Many are struggling, single parent families with complex problems who look to the YMCA and to you for solutions.

We hope that when you choose a nonprofit organization to help, you'll consider the YMCA...as an investment in youth, family and community.

Here are 3 ways you can help:

1. Contribute to the YMCA's Annual Partners Campaign (APC)
2. Designate your United Way Gift to the Fremont/Newark Family YMCA
3. Be a YMCA volunteer

Thank you for caring and being and for being important members of our YMCA family.

YMCA Child Care Site Addresses and Phone Number

Chadbourne

801 Plymouth Ave.
(510) 656-7243
L# 010210508

Durham

40292 Leslie St.
(510) 683-9107
L# 010211396

Grimmer

43030 Newport Dr.
(510) 651-2457
L# 010206169

James Leitch

47100 Ferald St.
(510) 683-9147
L# 010212689

Warm Springs

47370 Warm Springs Blvd
(510) 683-9165
L# 010213033

Blacow

40404 Sundale Drive
(510) 659-4051
L# 013416106

Forest Park

34002 May bird Cir.
(510) 793-2630
L# 010215833

Mission Valley

41700 Denise St.
(510) 659-9427
L# 010209776

Weibel

45135 S. Grimmer Blvd.
(510) 683-9167
L# 010211398

Hours of Operation and Kindergarten Schedules

Operation hours below are approximate- times may vary at each school, center operation hours vary depending on school schedule.

Blacow

7:00am-6:00pm
Services all kindergarten schedules

Chadbourne

7:00am-8:30am/ 11:30am-6:00pm
Services AM kindergarten only
(kinders who are in school 8:30-11:30am)

Grimmer

7:00am-8:30am/ 11:30am-6:00pm
Services AM kindergarten only
(kinders who are in school 8:30-11:30am)

Forest Park

7:00am-6:00pm
Services all kindergarten schedules

***Durham**

7:00am-8:30am/11:30am-6:00pm
Services AM kindergarten only
(kinders who are in school 8:30am-11:30am)

James Leitch

7:00am-6:00pm
Services all kindergarten schedules

Mission Valley

7:00am-8:30am/ 11:30am-6:00pm
Services AM kindergarten only
(kinders who are in school 8:30-11:30am)

Warm Springs-

7:00am-8:30am/ 2:30pm-6pm
No kindergarten

Weibel

7:00am-6:00pm
Services all kindergarten schedules

